## ACTION TAKEN BY THE UNANIMOUS WRITTEN CONSENT OF THE INITIAL BOARD OF DIRECTORS OF EMERGENCY INCIDENT SUPPORT

On May 15, 2019, the Articles of Incorporation for Emergency Incident Support, ("Corporation"), were authorized to be filed in the office of the Secretary of State of Colorado, establishing the right of the Corporation to adopt By-laws, elect Officers and Directors and transact such other business as may be appropriate to organize and initiate the activities of the Corporation by and through its initial Board of Directors. Therefore, the following actions are hereby approved:

Pursuant to the provisions of § 7-108-202 of the Colorado Business Corporation Act, as amended, the following actions were taken with a meeting of the initial Board of Directors of the Corporation, by the unanimous written consent of the initial members of the Corporation's Board of Directors.

RESOLVED, that all actions taken by the Incorporator of the Corporation and all monies expended by the Incorporator in connection with the organization and incorporation of the Corporation, are hereby approved and ratified; and, the Corporation hereby agrees to reimburse the expenses of the Incorporator incurred in organizing the Corporation and further indemnifies and holds harmless the Incorporator from and against any expense or liability actually incurred by him with regard to all actions taken in connection with the incorporation of the Corporation.

RESOLVED, the following are hereby elected as Officers of the Corporation to serve in the capacity set forth beside his or her name until the first annual meeting of the Board of Directors and until his or her successor shall have been elected and qualified, unless prior to the first annual meeting of the Board of Directors the Officer resigns, becomes mentally incompetent, is removed from office by the Board of Directors or shareholders, or is deceased.

President Roger Lance
Treasurer Gary L. Nelson
Secretary George Steinfeld

RESOLVED, the following are hereby elected as the initial directors of the Corporation to serve in the capacity set forth beside his or her name until the first annual meeting of the Board of Directors and until his or her successor shall have been elected and qualified, unless prior to the first annual meeting of the Board of Directors the Director resigns, becomes mentally incompetent, is removed from office by the Board of Directors or shareholders, or is deceased.

Director Roger Lance
Director Gary L. Nelson

Director George Steinfeld

RESOLVED, that the proposed By-laws be and hereby are adopted, and the Secretary is hereby authorized and instructed to certify a copy of such By-laws and to insert the same in the minute book of the Corporation.

RESOLVED, that the Officers are authorized and directed to purchase or create a minute book, and such stationary as, in the judgement of the President may be necessary for the transaction of business of the Corporation.

RESOLVED, that the corporate record book is adopted as the record book of the Corporation.

RESOLVED, that the President, Treasurer or Secretary of the Corporation is authorized to pay all charges and expenses incident to or arising out of the organization of the Corporation and to reimburse any person who has made any disbursement therefore.

RESOLVED, that a principal office of the Corporation be established and maintained at Emergency Incident Support, C/O Westcott Fire Department, 15000 Sun Hills Drive, City of Colorado Springs, in the county of El Paso, State of Colorado, with a zip code of 80921, and that meetings of the Board of Directors from time to time may be held either at the principal office or at such other place as the Board of Directors shall from time to time determine.

RESOLVED, that for the purpose of authorizing the Corporation to do business in any state, territory or dependency of the United States in which it is necessary or expedient for the Corporation to transact business, the President, Treasurer or Secretary of the Corporation is hereby authorized to appoint and substitute all necessary agents or attorneys for service of process, to designate and change the location of all necessary statutory offices and, to make and file all necessary certificates, reports, powers of attorney and other instruments as may be required by the laws of such state, territory, dependency or country to authorize the Corporation to transact business therein.

RESOLVED, that the President, Secretary or Treasurer is authorized to open one or more bank accounts on behalf of the Corporation and to execute any printed bank resolutions necessary for that purpose. The President, Treasurer or Secretary of the Corporation is also authorized to establish an accounting system to meet the needs of the Corporation.

RESOLVED, that the President, Treasurer or Secretary of the Corporation may, by his or her signature alone, execute, on behalf of the Corporation, any checks, drafts, bills of exchange and orders for the payment of money, purchase agreements, deeds, or contracts.

RESOLVED, that the Officers shall have the authority to secure, on behalf of the Corporation, all such operating, tax, or sales licenses as may be required, to establish federal

and state tax accounts, to secure liability, errors and omissions, vehicle, property and other insurance for the Corporation's operations, to establish any workers' compensation insurance or unemployment insurance as required by federal and state law, and to otherwise comply with all statutory or regulatory obligations imposed on the Corporation by virtue of its operations.

RESOLVED, that the Officers may delegate any of the foregoing actions to any of the other officers or directors by written authorization.

RESOLVED, that the Corporation proceed to request and establish and Employer Identification Number (EIN).

RESOLVED, that the Corporation proceed to carry on the business for which it was incorporated.

RESOLVED, that the signing of these Consent Resolutions shall constitute full ratification hereof and waiver of notice of any meeting by the signatories.

Dated: May 15, 2019

Roger Lance, President

Director

Gary L. Nelson, Treasurer

Director

George Steinfeld, Secretary

Director

A true copy of the Articles of Incorporation and By-laws has been placed in the corporate minute book.